

SUSTAINABLE DEVELOPMENT POLICY

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UPDATE

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Sustainable Development Policy

TABLE OF CONTENTS

1	GENERAL	4
1.1	Purpose	4
1.2	Scope	4
2	SUSTAINABLE DEVELOPMENT POLICY	4
2.1	The Port of Montreal and sustainable development	4
2.2	Definitions	5
2.3	Guiding principles	5
2.3.1	Ensure responsible management of our organization	5
2.3.2	Contribute to the prosperity of society	6
2.3.3	Provide a stimulating work environment	6
2.3.4	Reduce the environmental footprint	6
2.3.5	Ensure that safety and security remain core operating values	6
2.3.6	Ensure the Port of Montreal's economic mission	6
2.4	Implementation	6
2.5	Communication of the Sustainable Development Policy	7
3	RESPONSIBILITIES OF STAKEHOLDERS	7
3.1	Application, updating and implementation	7
4	REPORTS TO MANAGEMENT	8

1 GENERAL

1.1 Purpose

The purpose of the Sustainable Development Policy is to formalize the sustainable development commitment of the Montreal Port Authority (MPA). It establishes the guiding principles and the basis of the organization's strategic approach in these matters. It aims to rally the various stakeholders around a common vision of what sustainable development means for the MPA. Ultimately, it seeks to translate the MPA's commitment to sustainable action into concrete actions.

1.2 Scope

This policy applies to the managers, employees, members of the Board of Directors and agents of the MPA. It sets out the relationship that the MPA wishes to have with its stakeholders, particularly neighbouring communities, and provides benchmarks for implementing its guiding principles.

The policy relates to all activities taking place on port territory, whether administrative, commercial, operational, development / construction or infrastructure maintenance.

2 SUSTAINABLE DEVELOPMENT POLICY

2.1 The Port of Montreal and sustainable development

By striving to continuously enrich its economic, social and environmental assets, the MPA aims to bring prosperity to all. To do so, we must assume a leadership role in sustainable development with our clients and business partners as well as with the community. We shall support and participate in local, sectoral and international initiatives dedicated to promoting a responsible marine and port industry.

The principles of responsibility and dialogue are at the core of our governance and they foster the consistency of our actions. We believe that by building long-term relationships with our stakeholders, by maintaining constructive dialogue and by taking concrete action in sustainable development, our Port performs better and is safer, more environmentally friendly, better integrated into the city and more aligned with communities and the environment.

2.2 Definitions

Sustainable development

Our definition of sustainable development is the one formulated in 1987 in the Brundtland Commission report: "development which meets the needs of current generations without compromising the ability of future generations to meet their own needs."

This definition provides a general framework that the MPA has translated into six guiding principles to make it more concrete and applicable to its situation.

Stakeholders

By stakeholders of the MPA, we mean all economic, social, environmental and political actors who may be directly or indirectly affected by the activities and decisions of the MPA and/or influence development.

These stakeholders include our employees, clients and business partners such as terminal operators and other tenants, our suppliers, our neighbouring communities, the various municipal and governmental bodies with which we interact, as well as the marine industry in general and associations representing the various constituents of civil society.

2.3 Guiding principles

To fulfill our vision and make the MPA a leader in sustainable development, we identified six guiding principles that will guide all of our decisions, actions, relations, behaviours and communications.

2.3.1 Ensure the responsible management of our organization

Take into account the environmental, economic and social dimensions in our administrative management, commercial actions, procurement processes, operations and execution of our projects, all with a view to continuous improvement. Be an influencer with our clients and business partners as well as our suppliers to encourage their adherence to the principles of sustainable development.

Track our performance using appropriate indicators and produce a transparent accountability report based on recognized guidelines and standards.

2.3.2 Contribute to the prosperity of society

Contribute to upholding the cultural heritage and to increasing collective wealth. Participate in local initiatives to support communities and protect the environment. Use our community investment program to promote education related to marine-industry careers, protect the environment and support promising socioeconomic projects in our neighbouring communities in Montreal and Contrecoeur.

2.3.3 Provide a stimulating work environment

Foster a stimulating work environment based on collaboration, where employees develop their sense of responsibility and commitment. Promote the emergence of collective mobilizing projects that make a significant contribution to the Port and the community.

2.3.4 Reduce the environmental footprint

Minimize the environmental impacts of our activities. Responsibly consume and efficiently manage our natural heritage. Demonstrate innovation, prioritize environmentally friendly work practices and, as much as possible, use technologies that aim to improve environmental performance and reduce impacts.

2.3.5 Ensure that safety and security remain core operating values

Throughout our operations, continue to implement the necessary means to ensure the safety and security of our employees, agents, users and the community.

2.3.6 Ensure the Port of Montreal's economic mission

Contribute to economic health, job creation and increased competitiveness of companies using the St. Lawrence logistics corridor by innovating, developing our facilities and continually improving the service offer of the Port of Montreal, the economic engine of society.

2.4 Implementation

The MPA recognizes that sustainable development presents a challenging requiring cooperation, involvement, accountability and long-term commitment. The MPA's Sustainable Development Action Plan builds on the progressive deployment of strategic directions, objectives and measurable targets identified in a three-year plan that is updated annually.

The President and CEO appointed a chair of the internal Sustainable Development Committee. This internal Sustainable Development Committee ensures implementation of the Sustainable Development Policy. This committee is made up of representatives from the various departments of the MPA. Committee members are appointed by the committee chair. The implementation priorities set by the committee are approved by the President and CEO.

The committee establishes the implementation priorities based on strategies and objectives determined by management and arising from the policy. It sets up the working groups that carry out implementation and monitor achievements.

2.5 Communicate the Sustainable Development Policy

Communication is a key element of the MPA's Sustainable Development Policy. To ensure that this policy is properly communicated to stakeholders, it is posted in the lobby of the buildings occupied by the MPA. In addition, the Sustainable Development Policy and the three-year Sustainable Development Action Plan are on the MPA website.

Achievements in sustainable development are compiled in an annual report based on recognized guidelines and standards. A summary of these accomplishments is produced in the MPA's annual report.

Information pertaining to sustainable development will also be communicated to the Good Neighbour Committee, on social media, on the MPA website and in presentations and speeches.

3 RESPONSIBILITIES OF STAKEHOLDERS

3.1 Application, implementation and updating

Responsibilities for the application, implementation and updating of the policy are as follows:

Board of Directors

- Approves the policy and policy changes

Sustainable Development and Safety Committee (SDSC) of the Board of Directors

- Carries out the responsibilities assigned to it by its charter and submits to the Board of Directors appropriate recommendations for approval of the policy
- Presents the annual report to the Board of Directors

President and CEO

- Is responsible for applying the policy

Chair of the internal sustainable development committee

- Consolidates the data, comments and proposals of the committee
- Prepares and coordinates implementation of the Sustainable Development Action Plan
- Prepares the accountability report (annual report)
- Periodically reviews the Sustainable Development Policy

Internal sustainable development committee

- Submits proposals for actions and best practices likely to contribute to more sustainable management or development of MPA activities
- Monitors actions taken by the committee
- Participates in the elaboration issues that will define the relevance matrix for the accountability report

Management

- Each executive is responsible for enforcing the guiding principles contained in this policy and for reporting the results through its chain of command.

Employees

- Each employee is responsible for applying and respecting this policy.

Stakeholders

- In its determination to establish and develop a dialogue with its stakeholders, the MPA invites its stakeholders, through this policy to collaborate on projects and, more generally, to contribute to the sustainable development of the Port of Montreal.

To enable constructive exchanges, we are implementing structures and processes such as the Good Neighbour Committee, open house activities, thematic workshops and other forms of consultation to be defined.

4 REPORTS TO MANAGEMENT

The chair of the internal sustainable development committee will file a biannual report to the President and CEO and an annual report to the Board of Directors.